

TAKING CHARGE OF CHANGE

This workshop is about thinking strategically about change & keeping people at the centre of your change strategy. Participants will be guided through a process to develop a strategy for their own organisational change project – whilst developing their individual skills for the leadership of that project. The workshop will integrate a range of contemporary approaches to change management, with a focus on participatory approaches.

Core content:

Change begins with me: What's your own struggle with change?

The nature of change: Planned, emergent and the external forces driving the need for change.

Developing a clear vision for the "why" and "what" of change: Articulating a clear link between the impact of external forces and the proposed internal change.

Establishing the "how": Developing a clear strategy / Placing people at the centre / The meaning of culture & the psychology of resistance to change / The politics of powerlessness / Forming a representative team / Developing a communication strategy.

Approaches to leadership / Powerlessness vs "Agency" / Encouraging and facilitating difficult negotiations / Facilitating staff resilience and adjustment.

Who should attend

This workshop is for managers, team leaders and anyone else who is leading a change project.

WHEN	Friday the 20th of April 2012 9.00 A.M. to 4.00 P.M
WHERE	Lavalla Centre 58 Fernberg Rd Paddington Qld 4046
FEE	\$286.00 includes lunch, morning & afternoon tea, workshop notes, CD with notes & templates.

For more information ...

Matthew Ford

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Geoff Fitzgerald

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OTHER WORKSHOP DATES:

9 March 2012 – Leading Effective Groups

25 May 2012 - Promoting Resilience In Front Line Workers

In-house workshops can also be negotiated. We welcome all enquiries.



Geoff
FITZGERALD
COUNSELLING
BSW, MSW, Clinical Member QAFT

To register:

A registration form can be downloaded at www.matthewford.com.au/news.htm

About the facilitators:



Geoff Fitzgerald has twenty years experience in Counselling, Management, Workplace Counselling and Consulting and Training. Geoff regards every impasse, difficulty or crisis as an opportunity for development and growth. It is this underlying theme that imbues his work with organizations, individuals and families. He is particularly keen to promote greater emotional intelligence and to connect the growth of individual integrity with the growth of more productive interpersonal relationships. Geoff is in private practice as a counsellor and consultant. He has a Bachelor of Social Work and a Masters of Social Work. Geoff is a Clinical Member of the Queensland Association of Family Therapists.



Matthew Ford is a Brisbane based consultant with extensive experience in strategic planning, program management, evaluation, quality systems and training. Facilitation is the foundation of Matthew's work. He designs and facilitates processes for people coming together with a purpose. Matthew has worked with groups and organisations, both large and small, tailoring processes for a range of planning, project management, peer mentoring and evaluation activities.

Matthew draws on a breadth of experience across the community, government and private sectors. He has a Master of Business Administration and a Bachelor of Arts (Psychology) from The University of Queensland and the Certificate IV in Training and Assessment TAA40104.